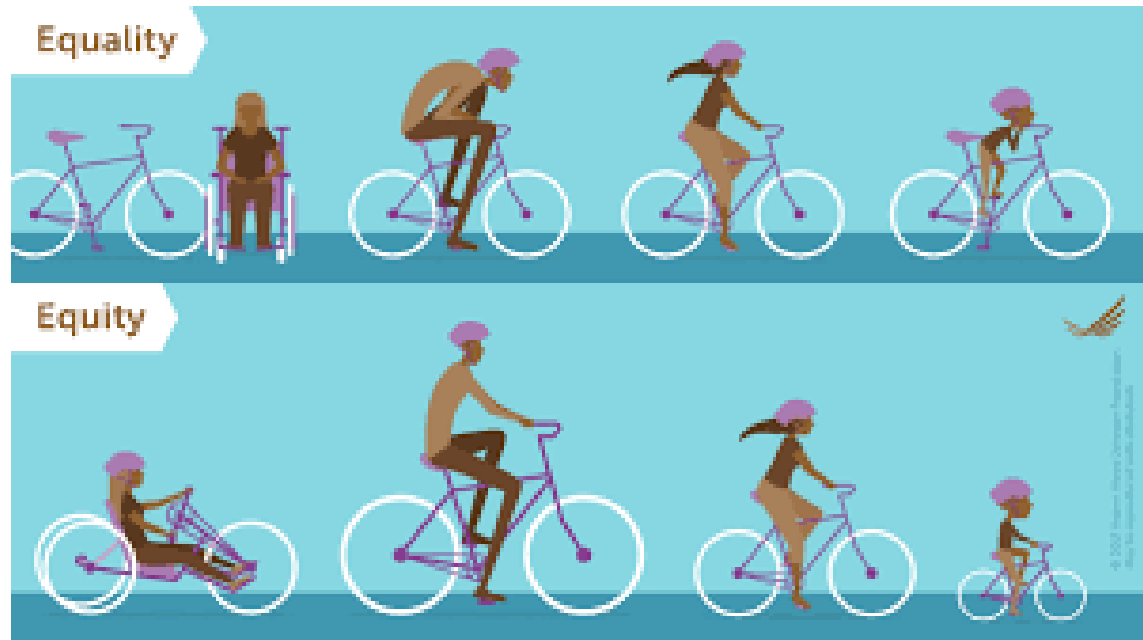


Racial Equity



Racial equity occurs when racial identity does not determine how one fares in society.

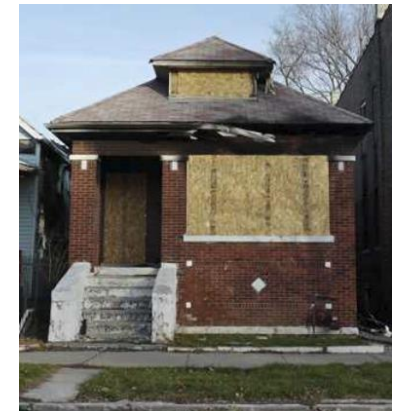
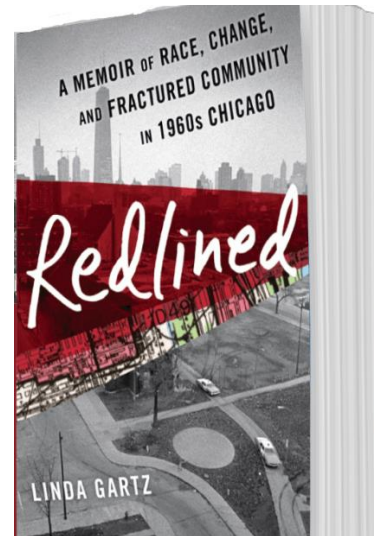
Achieving racial equity requires that we interrogate policies and institutional practices across the board to identify the influence of structural racism, and use processes that include those most impacted in creating and implementing new equitable policies and practices.

Diversity & Inclusion

Diversity is the range of human differences, including but not limited to race, ethnicity, gender identity, sexual orientation, age, and physical ability.

Inclusion is involvement and empowerment, where the inherent worth and dignity of all people are recognized.

Forces of Racial and Economic Segregation Persist

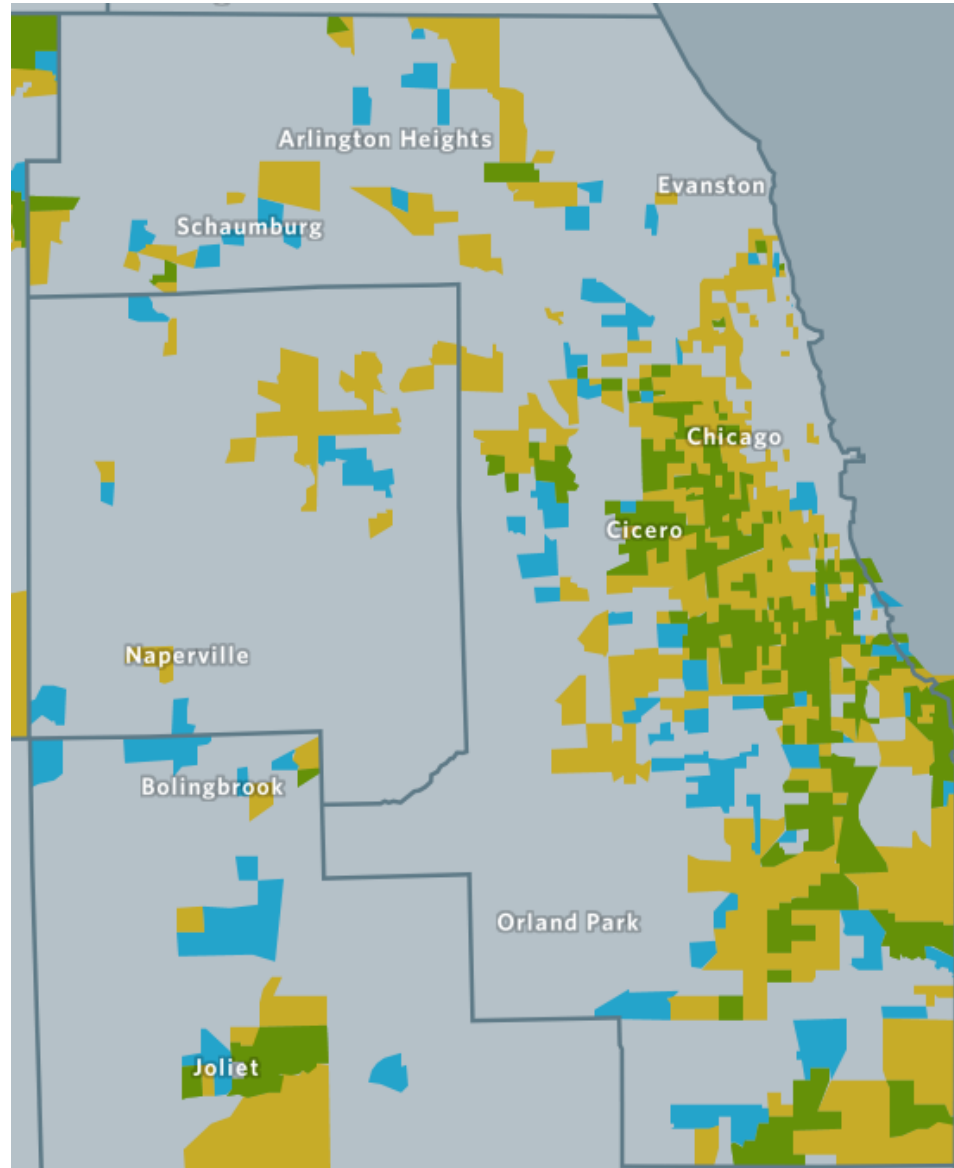


Issue Statement

Where has the Forest Preserves had a history of inequity based on race, how does that history contribute to systems and policies of discrimination, and how do we move towards equity in order to connect more people to nature and better protect nature?



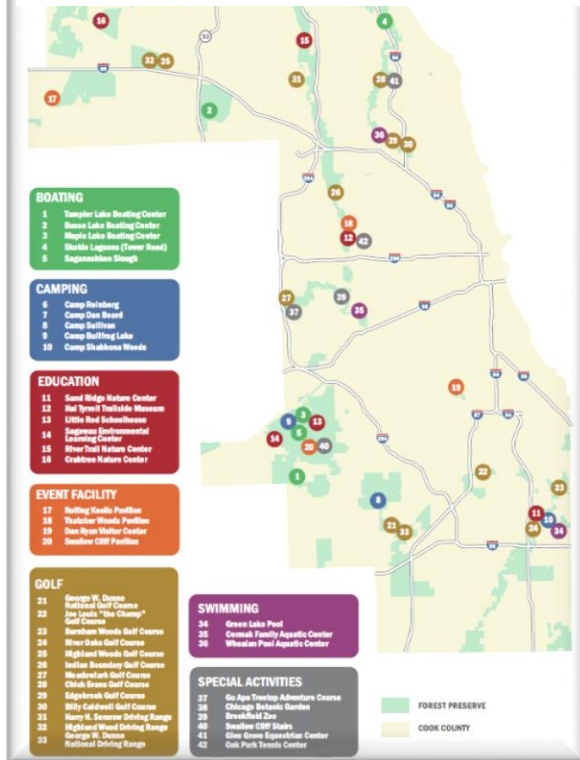
History of Investment



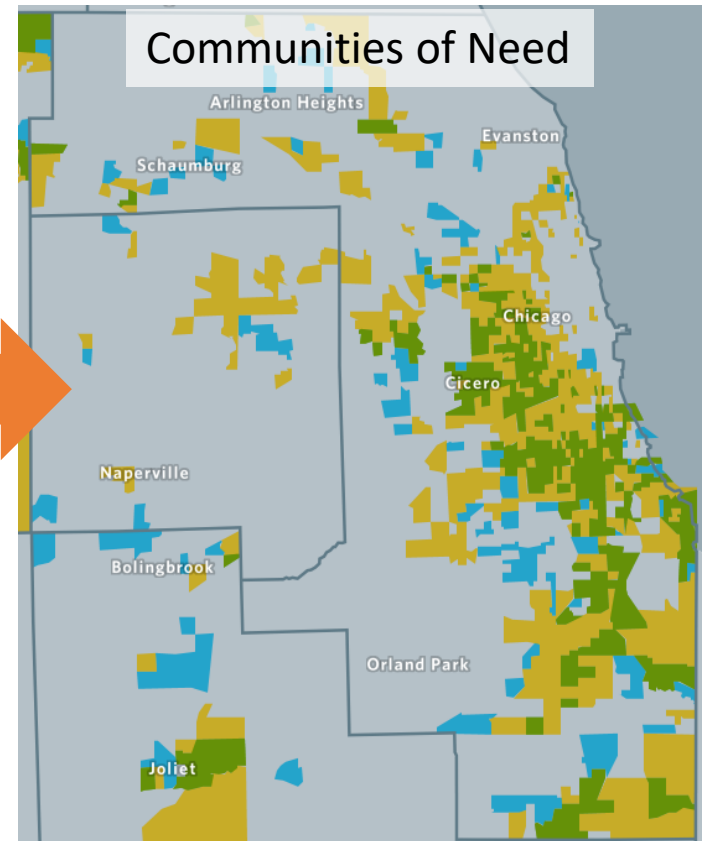
Communities of Need
have concentrations
of low-income and
minority households
AND a persistent lack
of market investment.

- Economically Disconnected Areas (EDAs)
- Disinvested areas
- Economically disconnected and disinvested areas

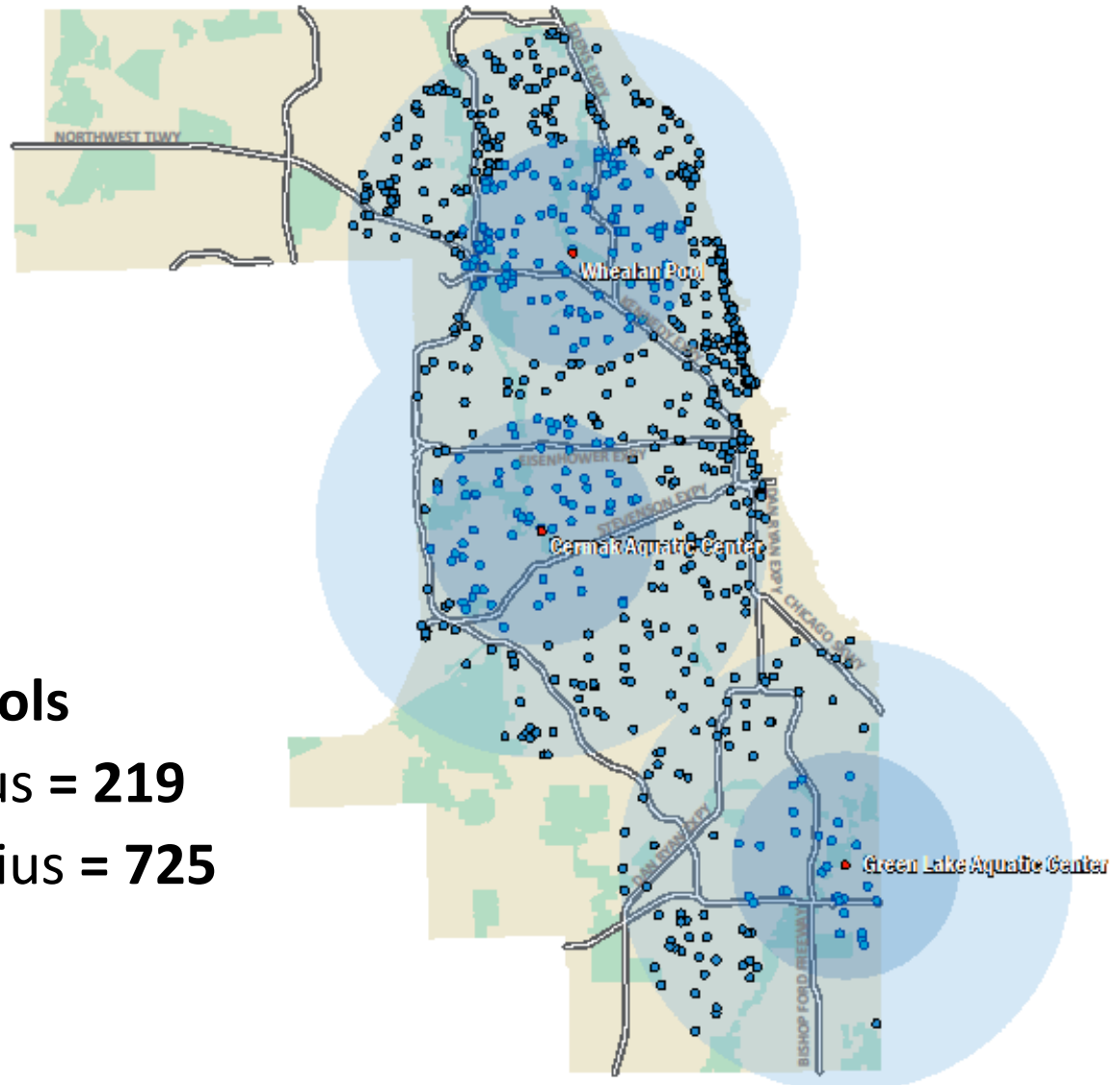
Map of Investments



Communities of Need



Overlay map of investments
& map of communities of need



Public swimming pools

- within 5 mile radius = **219**
- within 10 mile radius = **725**



Staff REDI
Committee